

CITY OF TEMPLE CITY
SALARY SCHEDULE - FULL-TIME CLASSIFICATIONS

EFFECTIVE JULY 20, 2022

FULL TIME CLASSIFICATIONS	BENEFIT GROUP	STEPS						
		1	2	3	4	5	6	7
Accountant	TCEA	\$ 5,893	\$ 6,129	\$ 6,375	\$ 6,630	\$ 6,895	\$ 7,170	\$ 7,457
Accountant/Y-Rated	TCEA							\$ 8,052
Accounting Technician	TCEA	\$ 4,584	\$ 4,767	\$ 4,957	\$ 5,156	\$ 5,362	\$ 5,577	\$ 5,800
Administrative Asst to City Council/ City Manager	NREP	\$ 4,696						\$ 5,943
Administrative Services Director	NREP	\$ 11,682						\$ 14,781
Associate Planner	TCEA	\$ 6,682	\$ 6,949	\$ 7,226	\$ 7,515	\$ 7,816	\$ 8,129	\$ 8,455
Building and Code Inspector I	TCEA	\$ 4,841	\$ 5,035	\$ 5,236	\$ 5,445	\$ 5,664	\$ 5,890	\$ 6,125
Building and Code Inspector III	TCEA	\$ 5,911	\$ 6,147	\$ 6,393	\$ 6,650	\$ 6,915	\$ 7,192	\$ 7,479
Building/Housing Assistant	TCEA	\$ 4,669	\$ 4,857	\$ 5,051	\$ 5,252	\$ 5,462	\$ 5,680	\$ 5,908
Building/Housing Assistant/ Y-Rated	TCEA							\$ 6,125
City Clerk	NREP	\$ 8,161						\$ 10,327
City Manager	NREP	\$ 15,417						\$ 16,149
Community Development Director	NREP	\$ 11,706						\$ 14,813
Community Preservation Officer	TCEA	\$ 4,841	\$ 5,035	\$ 5,237	\$ 5,445	\$ 5,664	\$ 5,890	\$ 6,126
Deputy City Clerk	TCEA	\$ 5,081	\$ 5,283	\$ 5,495	\$ 5,715	\$ 5,943	\$ 6,180	\$ 6,428
Maintenance Worker	TCEA	\$ 4,082	\$ 4,246	\$ 4,415	\$ 4,592	\$ 4,776	\$ 4,966	\$ 5,165
Maintenance Lead Worker	TCEA	\$ 4,572	\$ 4,755	\$ 4,944	\$ 5,143	\$ 5,348	\$ 5,562	\$ 5,785
Management Analyst	TCEA	\$ 5,827	\$ 6,060	\$ 6,301	\$ 6,554	\$ 6,816	\$ 7,089	\$ 7,372
Office Assistant I	TCEA	\$ 3,673	\$ 3,821	\$ 3,974	\$ 4,133	\$ 4,298	\$ 4,470	\$ 4,649
Office Assistant II	TCEA	\$ 4,042	\$ 4,203	\$ 4,371	\$ 4,546	\$ 4,728	\$ 4,916	\$ 5,114
Park Maintenance Lead Worker	TCEA	\$ 4,539	\$ 4,721	\$ 4,910	\$ 5,106	\$ 5,310	\$ 5,523	\$ 5,744
Park Maintenance Worker	TCEA	\$ 4,053	\$ 4,216	\$ 4,384	\$ 4,559	\$ 4,741	\$ 4,931	\$ 5,128
Parking Control Officer	TCEA	\$ 4,296	\$ 4,467	\$ 4,646	\$ 4,831	\$ 5,025	\$ 5,226	\$ 5,435
Parks and Recreation Coordinator	TCEA	\$ 4,352	\$ 4,526	\$ 4,707	\$ 4,895	\$ 5,092	\$ 5,295	\$ 5,506
Parks and Recreation Director	NREP	\$ 10,853						\$ 13,731
Personnel Analyst	TCEA	\$ 5,667	\$ 5,894	\$ 6,131	\$ 6,376	\$ 6,631	\$ 6,896	\$ 7,172
Public Safety Supervisor	NREP	\$ 7,504						\$ 9,496
Secretary	TCEA	\$ 4,474	\$ 4,653	\$ 4,839	\$ 5,032	\$ 5,234	\$ 5,443	\$ 5,660
Secretary/Y-Rated	TCEA						\$ 5,887	\$ 6,125
Senior Comm Preservation Officer	TCEA	\$ 5,422	\$ 5,639	\$ 5,864	\$ 6,100	\$ 6,343	\$ 6,597	\$ 6,861
Senior Comm Preservation Officer/ Y-Rated	TCEA							\$ 7,314
Tree Trimmer	TCEA	\$ 3,977	\$ 4,136	\$ 4,301	\$ 4,474	\$ 4,653	\$ 4,839	\$ 5,032
Tree Trimmer Lead Worker	TCEA	\$ 4,454	\$ 4,633	\$ 4,818	\$ 5,010	\$ 5,210	\$ 5,419	\$ 5,636

CITY OF TEMPLE CITY
SALARY SCHEDULE - FULL-TIME CLASSIFICATIONS

EFFECTIVE JULY 1, 2023

FULL TIME CLASSIFICATIONS	BENEFIT GROUP	STEPS						
		1	2	3	4	5	6	7
Accountant	TCEA	\$ 6,070	\$ 6,313	\$ 6,566	\$ 6,828	\$ 7,101	\$ 7,385	\$ 7,680
Accountant/Y-Rated	TCEA							\$ 8,052
Accounting Technician	TCEA	\$ 4,721	\$ 4,910	\$ 5,106	\$ 5,311	\$ 5,523	\$ 5,745	\$ 5,974
Administrative Asst to City Council/ City Manager	NREP	\$ 4,837						\$ 6,121
Administrative Services Director	NREP	\$ 12,033						\$ 15,225
Associate Planner	TCEA	\$ 6,882	\$ 7,157	\$ 7,443	\$ 7,741	\$ 8,050	\$ 8,373	\$ 8,708
Building and Code Inspector I	TCEA	\$ 4,986	\$ 5,186	\$ 5,393	\$ 5,609	\$ 5,834	\$ 6,067	\$ 6,309
Building and Code Inspector III	TCEA	\$ 6,088	\$ 6,332	\$ 6,585	\$ 6,849	\$ 7,122	\$ 7,407	\$ 7,703
Building/Housing Assistant	TCEA	\$ 4,809	\$ 5,002	\$ 5,202	\$ 5,410	\$ 5,626	\$ 5,851	\$ 6,085
Building/Housing Assistant/ Y-Rated	TCEA							\$ 6,125
City Clerk	NREP	\$ 8,406						\$ 10,637
City Manager	NREP	\$ 15,417						\$ 16,149
Community Development Director	NREP	\$ 12,057						\$ 15,257
Deputy City Clerk	TCEA	\$ 5,233	\$ 5,442	\$ 5,660	\$ 5,886	\$ 6,121	\$ 6,366	\$ 6,621
Maintenance Worker	TCEA	\$ 4,204	\$ 4,373	\$ 4,548	\$ 4,729	\$ 4,919	\$ 5,115	\$ 5,320
Maintenance Lead Worker	TCEA	\$ 4,709	\$ 4,897	\$ 5,092	\$ 5,297	\$ 5,508	\$ 5,729	\$ 5,958
Management Analyst	TCEA	\$ 6,002	\$ 6,241	\$ 6,490	\$ 6,751	\$ 7,020	\$ 7,301	\$ 7,594
Office Assistant I	TCEA	\$ 3,784	\$ 3,936	\$ 4,093	\$ 4,256	\$ 4,427	\$ 4,604	\$ 4,789
Office Assistant II	TCEA	\$ 4,163	\$ 4,330	\$ 4,502	\$ 4,682	\$ 4,870	\$ 5,064	\$ 5,267
Park Maintenance Lead Worker	TCEA	\$ 4,676	\$ 4,863	\$ 5,057	\$ 5,259	\$ 5,469	\$ 5,689	\$ 5,916
Park Maintenance Worker	TCEA	\$ 4,174	\$ 4,342	\$ 4,516	\$ 4,696	\$ 4,883	\$ 5,079	\$ 5,282
Parking Control Officer	TCEA	\$ 4,424	\$ 4,601	\$ 4,785	\$ 4,976	\$ 5,176	\$ 5,383	\$ 5,598
Parks and Recreation Coordinator	TCEA	\$ 4,483	\$ 4,662	\$ 4,848	\$ 5,042	\$ 5,244	\$ 5,453	\$ 5,672
Parks and Recreation Director	NREP	\$ 11,179						\$ 14,143
Personnel Analyst	TCEA	\$ 5,837	\$ 6,071	\$ 6,315	\$ 6,567	\$ 6,830	\$ 7,103	\$ 7,387
Public Safety Supervisor	NREP	\$ 7,730						\$ 9,781
Secretary	TCEA	\$ 4,608	\$ 4,792	\$ 4,984	\$ 5,183	\$ 5,391	\$ 5,606	\$ 5,830
Secretary/Y-Rated	TCEA						\$ 5,887	\$ 6,125
Senior Comm Preservation Officer	TCEA	\$ 5,585	\$ 5,809	\$ 6,040	\$ 6,283	\$ 6,534	\$ 6,795	\$ 7,067
Senior Comm Preservation Officer/ Y-Rated	TCEA							\$ 7,314
Tree Trimmer	TCEA	\$ 4,097	\$ 4,260	\$ 4,430	\$ 4,608	\$ 4,792	\$ 4,984	\$ 5,183
Tree Trimmer Lead Worker	TCEA	\$ 4,588	\$ 4,772	\$ 4,962	\$ 5,160	\$ 5,367	\$ 5,581	\$ 5,805

CITY OF TEMPLE CITY
SALARY SCHEDULE - FULL-TIME CLASSIFICATIONS

EFFECTIVE JULY 1, 2024

FULL TIME CLASSIFICATIONS	BENEFIT GROUP	STEPS						
		1	2	3	4	5	6	7
Accountant	TCEA	\$ 6,252	\$ 6,503	\$ 6,763	\$ 7,033	\$ 7,314	\$ 7,606	\$ 7,911
Accountant/Y-Rated	TCEA							\$ 8,052
Accounting Technician	TCEA	\$ 4,863	\$ 5,057	\$ 5,259	\$ 5,470	\$ 5,689	\$ 5,917	\$ 6,153
Administrative Asst to City Council/ City Manager	NREP	\$ 4,982						\$ 6,305
Administrative Services Director	NREP	\$ 12,394						\$ 15,682
Associate Planner	TCEA	\$ 7,089	\$ 7,372	\$ 7,666	\$ 7,973	\$ 8,292	\$ 8,624	\$ 8,970
Building and Code Inspector I	TCEA	\$ 5,136	\$ 5,342	\$ 5,555	\$ 5,777	\$ 6,009	\$ 6,249	\$ 6,498
Building and Code Inspector III	TCEA	\$ 6,271	\$ 6,522	\$ 6,783	\$ 7,054	\$ 7,336	\$ 7,630	\$ 7,934
Building/Housing Assistant	TCEA	\$ 4,954	\$ 5,152	\$ 5,358	\$ 5,572	\$ 5,795	\$ 6,026	\$ 6,268
City Clerk	NREP	\$ 8,658						\$ 10,956
City Manager	NREP	\$ 15,417						\$ 16,149
Community Development Director	NREP	\$ 12,419						\$ 15,715
Deputy City Clerk	TCEA	\$ 5,390	\$ 5,605	\$ 5,830	\$ 6,063	\$ 6,305	\$ 6,557	\$ 6,819
Maintenance Worker	TCEA	\$ 4,330	\$ 4,504	\$ 4,684	\$ 4,871	\$ 5,066	\$ 5,269	\$ 5,479
Maintenance Lead Worker	TCEA	\$ 4,850	\$ 5,044	\$ 5,245	\$ 5,456	\$ 5,673	\$ 5,900	\$ 6,137
Management Analyst	TCEA	\$ 6,182	\$ 6,429	\$ 6,685	\$ 6,953	\$ 7,231	\$ 7,520	\$ 7,821
Office Assistant I	TCEA	\$ 3,897	\$ 4,054	\$ 4,216	\$ 4,384	\$ 4,559	\$ 4,742	\$ 4,932
Office Assistant II	TCEA	\$ 4,288	\$ 4,459	\$ 4,637	\$ 4,823	\$ 5,016	\$ 5,216	\$ 5,425
Park Maintenance Lead Worker	TCEA	\$ 4,816	\$ 5,009	\$ 5,209	\$ 5,417	\$ 5,633	\$ 5,859	\$ 6,093
Park Maintenance Worker	TCEA	\$ 4,299	\$ 4,472	\$ 4,651	\$ 4,837	\$ 5,030	\$ 5,231	\$ 5,441
Parking Control Officer	TCEA	\$ 4,557	\$ 4,739	\$ 4,929	\$ 5,125	\$ 5,331	\$ 5,544	\$ 5,766
Parks and Recreation Coordinator	TCEA	\$ 4,617	\$ 4,802	\$ 4,994	\$ 5,194	\$ 5,402	\$ 5,617	\$ 5,842
Parks and Recreation Director	NREP	\$ 11,514						\$ 14,568
Personnel Analyst	TCEA	\$ 6,012	\$ 6,253	\$ 6,504	\$ 6,764	\$ 7,034	\$ 7,316	\$ 7,609
Public Safety Supervisor	NREP	\$ 7,961						\$ 10,074
Secretary	TCEA	\$ 4,747	\$ 4,936	\$ 5,134	\$ 5,338	\$ 5,552	\$ 5,775	\$ 6,005
Secretary/Y-Rated	TCEA							\$ 6,125
Senior Comm Preservation Officer	TCEA	\$ 5,752	\$ 5,983	\$ 6,222	\$ 6,471	\$ 6,730	\$ 6,999	\$ 7,279
Senior Comm Preservation Officer/ Y-Rated	TCEA							\$ 7,314
Tree Trimmer	TCEA	\$ 4,220	\$ 4,388	\$ 4,563	\$ 4,747	\$ 4,936	\$ 5,134	\$ 5,338
Tree Trimmer Lead Worker	TCEA	\$ 4,725	\$ 4,915	\$ 5,111	\$ 5,315	\$ 5,528	\$ 5,749	\$ 5,979